



**REEDUCATION FOR TEACHING ALTERNATIVE  
FLEXIBILITY ENDORSEMENT (TAFE)**  
NORTH DAKOTA EDUCATION STANDARDS AND PRACTICES BOARD  
SFN 54409 (04-06)

Social Security Number		Date of Birth		License Number			
Work Telephone Number							
Home Telephone Number				Email Address			
Last Name		First Name		M.I.	Maiden Name		
Mailing Address				City		State	Zip (9 digit)

**Endorsement Process Rules of Licensure: NDAC 67.1-02-03-11**

**Prerequisite:**

- Hold a valid North Dakota Educator's Professional License.
- Be highly qualified in a core academic content area. Core academic content areas include English, Reading and Language Arts, Math, Science, Foreign Languages, Civics and Government, Economics, Music, Visual Arts, History or Geography.
- Hold a minimum of a minor or minor equivalency in the course area or field.
- Have not taught the content area as a new or veteran teacher, or have not taught the content area since 2002.
- Provide a letter requesting this endorsement from an administrator in a district.
- Submit a program of study to be completed within three years of assignment to become highly qualified. This endorsement will be renewed yearly upon successful completion of one-third of the program of study.

**Exception:** If the applicant is a special education teacher, the plan of study will need to be completed within two years and this endorsement will only be renewed once.

**Reeducation Plan:** Work with an approved college of education to complete this form. List the coursework in your educational plan and return a copy of the form to ESPB for approval.

**Endorsement Request and Verification:** Once you have finished the requirements, request the endorsement be added to your license by returning this form to ESPB along with your official transcripts and verification of experience. If you have completed a new major, attach official transcripts documenting the content area major.

**Fees:** If you wish to add this endorsement between renewals, a non-refundable fee of \$75 must be enclosed. There is no additional fee to add this endorsement at your normal license renewal time.

**Program of Study**

Signature of Applicant			Date		
ESPB reviewed by:			Date		
Executive Director, ESPB			Date		
License Code	License Type	Level of Equivalency	20	Level of Preparation	Restriction
Plan-on-File Start Date:		Plan-on-File Expiration Date:		Plan-on-File Effective Date:	

**Submit completed form and fee to:**

Education Standards and Practices Board  
2718 Gateway Avenue Suite 303  
Bismarck ND 58503-0585  
(701) 328-9641 office  
(701) 328-9647 fax

In compliance with the Federal Privacy Act of 1974, the disclosure of the individual's social security number on this form is mandatory pursuant to North Dakota Century Code (NDCC) 43-50-02. The individual's social security number is used by the Education Standards and Practices Board (ESPB) as an identification number for file control purposes, background checks, and recordkeeping.

ESPB does not advocate, permit, nor practice discrimination on the basis of sex, race, color, national origin, religion, age or disability as required by various state and federal laws.